

# Welcome to the Premier Team



ESPO

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## Premier Partnership Meet Future Suppliers

Premier Partnership would like to thank Ealing and Harrow Councils for organising a superb suppliers event giving Premier Partnership the opportunity to explain what the ESPO contract is all about.

It was attended by around 40 different organisations and gave them the opportunity to ask relevant questions, understand the benefits and how they can register with Premier Partnership to become a supplier.

This built on other supplier events held

in central London and gave us valuable feedback for how we can improve on future events. The next event is planned to take place in Barnet on the 14th of February and there will be more to follow.

**You can find out more information  
about what ESPO is and how it can  
help you by visiting  
[www.premier-partnership.co.uk](http://www.premier-partnership.co.uk)  
or contact us on 01302 369700  
[enquiries@premier-partnership.co.uk](mailto:enquiries@premier-partnership.co.uk)**

# Essex County Fire and Rescue use ESPO Managed Training Service for New Management and Leadership Programme

Managing Today – Leading Tomorrow, the Service’s new leadership programme aims to bring to life their new competency framework and to embed the service values of openness, accountability, respect and involvement.

ECF&R used the ESPO Framework as it represented the simplest and most cost effective route to purchasing the design and delivery of the programme without the need for a costly tendering exercise.

Through the framework, Premier Partnership worked with the Service enabling them to assess and select a mix of former and new suppliers to enable them to obtain the perfect training solution.

The Service has an ambitious strategy to meet the changing demands on emergency services whilst reducing resources. This requires fundamental

change in aspects of what they do and the service is currently pursuing a comprehensive programme of workforce transformation.

A key aspect of this transformation is that managers and leaders at every level of the organisation have the skills to manage people, finance and operations effectively and the behaviours which will allow and engineer transformational change.

A Leadership and Management Development Framework has been developed which captures a full suite of complementary development interventions which will take place over the next two years. One aspect of this is the commissioning of a formal Leadership and Management Development Programme to be called ‘Managing Today – Leading Tomorrow’.

At the end of the programme they

expect to see:

- people being able to fulfil their roles as managers and leaders, getting the best out of people to improve performance
- increased confidence when dealing with management and leadership issues they face
- improvements in team working
- excellent role models for others to follow

People will feel more comfortable in dealing with ‘sticky issues’ as they will have a range of tools and techniques to tackle them effectively. The service as a whole will feel more energised with our values at the heart of how people act.

**For more information on this programme or the ESPO Managed Training Service Framework contact David Pearson on 01302 369700 or email [david.pearson@premier-partnership.co.uk](mailto:david.pearson@premier-partnership.co.uk)**



# Health & Well-being Training for The Environment Agency

Premier Partnership has been working closely with the Environment Agency on a contract to deliver a suite of Health & Well-Being courses.

The contract was to design and deliver:

- Working at Height in High Risk Environments
- Asbestos Awareness
- Legionella Awareness

The Environment Agency has many depots and various pumping stations etc around the country. Facilities Managers and Operational Managers are responsible for the maintenance and refurbishment of all its properties.

The Agency wanted to inform and refresh the knowledge of delegates who undertake duties which may put themselves and others at risk. One of the main focuses was to educate delegates on the EA's internal procedures for dealing with Asbestos and Legionella and also to stress the internal help that is available to them in areas which may prove challenging.

What is interesting for an organisation

such as ours is the diversity of work and partners we work with.

For the Working at Height in High Risk Environments, we had to be aware of delegates working on river banks, embankments over sluices and locks and many more high risk scenarios.

We were able to devise 2 half day sessions for the Asbestos and Legionella courses, to aid in operational issues with taking delegates out of service for a day – especially relevant at this time of year when we are experiencing extreme weather conditions affecting the environment.

We are producing Management Information for the agency from the evaluation forms to get an insight into the needs of the delegates and the benefits from attendance.

**. For more information on this programme or any other of our Health & Safety courses contact Colette Sellers on 01302 369700 or email [collete.sellers@premier-partnership.co.uk](mailto:collete.sellers@premier-partnership.co.uk)**

## Course Overviews

### Legionella Awareness

This course is for anyone with a responsibility to ensure the safe storage and usage of water systems.

Delegates will learn about their legal responsibilities regarding Legionella and how to meet them. They will also learn about measuring water temperature and log books.

### Asbestos Awareness

Asbestos is the single greatest cause of work-related deaths in the UK. This course is for anyone who may be exposed to asbestos.

This course provides background information on the hazards from asbestos, the diseases which can result from exposure to it, and how the law has addressed this hazard.

### Working at Heights - High Risk

This course provides delegates with an understanding of the work at height regulations 2005.

At the end of the course delegates will know how to identify high risk activities and the most appropriate equipment and precautions needed to carry out work safely.

